

MEDIA ADVISORY

03 September 2018

For immediate release

THE PUBLIC SERVICE COMMISSION IN LIMPOPO LAUNCHES THE CONSTITUTIONAL VALUES AND PRINCIPLES

The Public Service Commission (PSC) is mandated by the Constitution to amongst others, promote the Constitutional Values and Principles governing public administration as set out in Section 195 of the Constitution, throughout the Public Service. In its preamble, the Constitution outlines the fundamental values on which nation building and social cohesion should firmly rest, including redressing imbalances of the past. These values include human dignity, the achievement of equality, the advancement of human rights and freedoms, non-racialism and non-sexism, supremacy of the Constitution, the rule of law, democracy, social justice, equity and respect. Section 195 (1) of the Constitution has set out the principles that, together with the aforesaid democratic values must permeate all operations of public administration. The following are the public administration principles:

A high standard of professional ethics must be promoted and maintained.

Efficient economic and effective use of resources must be promoted.

Public administration must be development oriented.

Services must be provided impartially, fairly, equitably and without bias.

People's need must be responded to and the public must be encouraged to participate in policy making.

Public administration must be accountable.

Transparency must be fostered by providing the public with timely, accessible and accurate information.

Good human resource management and career development practices to maximize human potential must be cultivated.

Public administration must be broadly representative of the South African people with employment and personnel management practices based on ability, objectivity, fairness and the need to redress the imbalances of the past to

achieve broad representation

The PSC is required to evaluate the implementation of the Constitutional Values and Principles (CVPs) throughout the public service and then report, on an annual basis, to Parliament on the implementation thereof. However, before such an evaluation takes place, it is important that everybody in government is aware of the CVPs which should guide the work of public servants and also inspire the same public servants to improve their performance. Public Servants ought to be aware of the link between their actions, attitude, behaviour and the values.

It is on this basis that the PSC in Limpopo will launch the CVPs in the Province with the view to promote them amongst public servants and the public. The Premier of the Province, Honourable Stan Mathabatha will provide a commitment statement to uphold the Constitutional Values and Principles on behalf of government input during the launch. Other stakeholders that will attend the event include amongst others, Mr George Mashamba: Public Service Commissioner, Limpopo Legislature Speaker Mrs Boshielo and Deputy Speaker: Mr Masoga, Judge President Mokgoba, Chairperson of CONTRALESA and Chairperson of House of Traditional Leaders, Vice _ Chancellor from the two universities in Limpopo, All Provincial Heads of Department, Mayors, Municipal Managers, SANCO and Labour unions representatives and others

Media is invited to attend and cover the briefing as follows:

Date: Friday, 7 September 2018

Time: 9h00

Venue: Bolivia Lodge, Polokwane

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