

To: Media Houses

Date: 22 March 2017

For immediate attention

The education employees are embarking on unlawful strike

The MEC for Education Ishmael Kgetjepe and top management met again with the representatives of employees of the department this morning. The meeting was intended to provide employees an opportunity again to raise their views pertaining the ongoing unlawful strike.

This is one of the many interaction processes between the employees and the management. The incentive Policy Framework on salary levels 1-12 and those covered by the OSD as amended has been outlined in numerous meetings in the department.

The illegal strike in the department turned violent and saw employees threatened from their offices. Furthermore, the properties of the department were violated and entrances to the offices barricaded. These necessitated the application of the court order.

According to the Court Interdict, those taking part in illegal strike should not:

- Barricade entrances to the premises
- Prevent employees to come to work
- Threaten other employees who come to work
- Damage the properties and that
- Those choosing to protest do so 500 M away from the premises of the department.

In today's management meeting it was emphasised that all employees should resume with their duties and that those protesting should realise that they are embarking on an unlawful strike. Circular of REF 3/10/7 has been circulated to all employees to make sure they understand its content regarding the strike. It states *inter alia* that the **NO work No** pay rule will strictly be enforced. On the other hand, the department is committed to give incentives to qualifying employees as per policy and guidelines.

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