



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
AGRICULTURE AND RURAL DEVELOPMENT**

Reference : S4/1
To : ALL HEADS OF DEPARTMENT: LIMPOPO PROVINCIAL
GOVERNMENT
ALL QUALIFYING APPLICANTS

SUBJECTS : ADVERTISEMENT OF VACANT POSTS

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT VACANCY CIRCULAR NO. 32 OF 2026.

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applications are hereby invited for the filling of the vacant posts, which exist in the Limpopo Department of Agriculture and Rural Development. Women and people with disabilities are encouraged to apply.

APPLICATIONS : Applicants using electronic format must apply on the following website: <https://erecruitment.limpopo.gov.za> and applicants submitting applications in a printed hard copy (manual or hand delivery) must quote the relevant reference number on the Z83 application for employment form and forward to the below addresses.

For **Head office: Polokwane; Mara Research Station; Towoomba Research Station, Thulamela, Makhado Laboratory, Mokopane Laboratory, Lephalale Laboratory, Tompi Selekha College and Madzivhandila College:** The Head of Department, Limpopo Department of Agriculture and Rural Development, Private Bag X9487, Polokwane 0700 or hand delivered to: Office 48, Temo Towers Floor 2, 67/69 Biccard Street, Polokwane, 0699.

Waterberg District: The Director Waterberg District Limpopo Agriculture and Rural Development, Private Bag X1048, Modimolle 0510 or hand delivered to: Cnr Thabo Mbeki and Limpopo Streets, Old NTK Buildings, Modimolle, 0510.

Capricorn District: The Director: Capricorn District, Limpopo Department of Agriculture and Rural Development, Private Bag X28, Chuenespoort 0745 or hand delivered to: Block 28 Next to Traffic Government offices: Lebowakgomo.

Sekhukhune District: The Director: Sekhukhune District, Limpopo Department of Agriculture and Rural Development, Private Bag X01, Chuenespoort 0745 or hand delivered to: Block 27 Next to Traffic Government offices: Lebowakgomo.

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Mopani District: The Director Mopani District Limpopo Department of Agriculture and Rural Development, Private Bag X577, Giyani 0826 or hand delivered to: Old Parliamentary Building, Giyani 0826.

Vhembe District: The Director: Vhembe District, Limpopo Department of Agriculture and Rural Development, Private Bag X2247, Sibasa 0970 or Physical address: Handed in at Makwarela Government offices.

CLOSING DATE : 07 August 2026 at 16:00 (walk-in) and 00:00 (online)

NOTE : It is compulsory for the applicant to complete all the mandatory fields of the E-recruitment System. Once all the fields in an E-recruitment System are completed, the applicant shall confirm that they understand that by applying electronically, they agree that all the information presented is true, correct, and legally binding. All applications submitted through an electronic format shall be accepted as the final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. Applicants submitting applications in a printed hard copy (manual or hand delivery) must utilize the most recent Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, as amended, failure to do so will result in disqualification. The Z83 form must be completed in a manner that provides sufficient information about the candidate and the post he or she applies for by completing all relevant fields. The declaration must be signed in order for an applicant to be considered. The following must be considered in relation to the completion of the new z83 form by the applicants: All the fields in Parts A, B, C, and D must be completed. In Part B, all fields must be completed in full except the following; South African applicants need not provide passport numbers, If an applicant responds "no" to the question "Are you conducting business with the State or are you a Director of a Public or Private Company conducting business with the State?" then the answer to the next question "In the event that you are employed in the Public Service, will you immediately relinquish such business interests?" can be left blank or indicated as not applicable. A "not applicable" or blank response will be allowed on the question "if your profession or occupation requires official registration, provide date and particulars of registration", if you are not in possession of such registration. Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information required is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The question related to conditions that prevent re-appointment under Part F must be answered (Applicants currently employed by the public service do not need to complete the section). The application must include only completed and signed Z83 form and a recently updated

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comprehensive CV (with detailed previous experience). Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the date of the interview date. The applicant may submit additional information separately where the space provided on z83 form is not sufficient. Applicants who apply for more than one position are requested to submit separate applications for each position they wish to apply for. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000. By virtue of applying, you are consenting that the department subject you to personnel suitability checks e.g. the verification of educational qualifications, previous experience, citizenship, reference checks, financial checks and security vetting. Candidates with foreign qualifications are advised to attach SAQA accreditation of their qualifications. As per DPSA directive on human resources management and development for public service professionalization volume 1, "All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment". **All shortlisted candidates for SMS posts will be subjected to a technical exercise and structured interview. Following the technical exercise and structured interview, a maximum of three (3) recommended candidates shall undergo a psychometric assessment to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.** In order to ensure that potential SMS members have a background on processes and procedures linked to the SMS, a further requirement for appointment at SMS level will be a successful completion of the Senior Management pre-entry certificate/programme as endorsed by the National School of Governance (NSG) with effect from 01st April 2020. This is a Public Service specific training programme which will be applicable for appointments at SMS level. The link for the completion of the SMS pre-entry certificate is as follows: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. All short-listed candidates will be required to have completed the pre-entry SMS certificate and submit such upon appointment. Failure to comply with the above requirements will result in the disqualification of the application. Successful incumbents will be expected to sign a performance agreement within three months of the assumption of duty and be required to disclose their financial interest in accordance with the prescribed regulations. Failure to

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comply with the above requirements will result in the disqualification of the application. The Department reserves the right not to make any appointment for the advertised posts. The employment decision shall be made based on the Employment Equity Plan for the Department. Note: Due to austerity measures, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews.

Note: The full contents of the advertised posts will be posted on the following websites: www.ldard.gov.za; www.dpsa.gov.za / www.limpopo.gov.za and Departmental social media.



MS. MASHAMBA MA
HEAD OF DEPARTMENT

2026/07/03
DATE

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POST : **DIRECTOR: STRATEGIC MANAGEMENT, MONITORING AND EVALUATION (REF NO: LDARD 1/7/2026) (01 POST)**

SALARY : R 1 317 384 per annum (Level 13), all-inclusive remunerative package.
CENTRE : Head Office: Polokwane

REQUIREMENTS : Grade 12 plus an appropriate undergraduate (NQF level 7) qualification in Public Management/ Administration/ Business Management/ Administration or equivalent as recognized by SAQA. Minimum of 5 years of experience at a middle/senior managerial level. A valid driver's license (with exception of people with disabilities). Proof of completion of SMS pre- entry certificate must be submitted before appointed. **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Extensive knowledge and understanding of the legislative framework governing the Public Service. Ability to develop a perspective of the department's vision, mission & strategy. Extensive knowledge and understanding of strategic planning processes. An understanding of corporate governance in all spheres of Government. Good background in turn around and change management strategy. Proven experience and thorough understanding of agriculture and rural development sector. **Core Competencies:** Strategic capability and leadership. People Management and empowerment, Programme and project management. Financial Management. Change and management. **Process competencies:** Knowledge Management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication

DUTIES : Manage, facilitate and coordinate strategic planning and policy coordination process. Establish, maintain and manage monitoring and evaluation systems for the department. Assess the impact of service delivery and ensure the implementation of programs aimed at improving service delivery. Provide advisory services to management pertaining to organisational development services. Manage and utilise resources (financial, human and physical) in accordance with relevant directives and legislation.

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **DIRECTOR: EXTENSION AND ADVISORY SERVICES (REF NO: LDARD 2/7/2026) (01 POST)**

SALARY : R 1 317 384 per annum (Level 13), all-inclusive remunerative package.

CENTRE : Head Office: Polokwane

REQUIREMENTS : Grade 12 plus an appropriate undergraduate (NQF level 7) qualification in Agriculture or equivalent as recognized by SAQA. Minimum of 5 years of experience at a middle/senior managerial level. A valid driver's license (with exception of people with disabilities). Proof of completion of SMS pre- entry certificate must be submitted before appointed. **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Knowledge and understanding of the legislative framework, Acts and regulations governing the Public Service.

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		Knowledge and understanding of agricultural extension and advisory regulations, policies and plans. Working experience and knowledge of agricultural environment. Working knowledge of HR, Financial management, supply chain and asset prescripts and policies. Core Competencies: Knowledge Management. Service delivery innovation, problem solving analysis. client orientation and customer focus, communication. Process competencies: Strategic capability and leadership. People Management and empowerment, Programme and project management. Financial Management. Change and management.
<u>DUTIES</u>	:	Facilitate the provision of agricultural extension support services. Ensure agricultural programmes coordination and linkages with stakeholders. Manage food security and poverty alleviation programmes. Establish and maintain good relations within the department and all stakeholders. Manage and utilise resources (financial, human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>DEPUTY DIRECTOR: EXTENSION AND ADVISORY SERVICES (03 POSTS)</u>
<u>SALARY CENTRE</u>	:	R 932 292 per annum (Level 11), all-inclusive remunerative package.
	:	Waterberg South Central (Ref No: LDARD 3/7/2026) (01 Post)
	:	Mopani North (Ref No: LDARD 4/7/2026) (01 Post)
	:	Capricorn East (Ref No: LDARD 5/7/2026) (01 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an undergraduate (NQF 7) qualification in agriculture or equivalent qualification as recognized by SAQA. Minimum of 5 years' experience in Agricultural Environment of which 3 years must be at Assistant Director level. A valid driver's license (with exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Knowledge and understanding of the legislative framework, Acts and regulations governing the Public Service. Knowledge and understanding of agricultural extension and advisory regulations, policies and plans. Knowledge and understanding of Project Management. Working knowledge and understanding of financial management, supply chain and asset management policies and prescripts. Leadership & Management skills. Interpersonal relations. Communications skills. Conflict management skills. Policy analyzing and interpretation skills. Report writing skills. Presentation skills. Innovative, creative thinker. Management principles. Labour Relations skills. Willingness to work under changing and difficult circumstances. Client focused strategist.
<u>DUTIES</u>	:	Manage the provision of crop and animal production services. Manage the coordination and provision of extension services & linkages with stakeholders. Manage the facilitation of farmer capacity development services. Manage the

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<u>ENQUIRIES</u>	:	provision of administrative support service. Manage and utilise resources (human and physical) in accordance with relevant directives and legislation Mopani District: Ms. Malatji MA and Matlou MT, Tel No: (015) 811 9837 or (015) 811 1189. Waterberg District: Ms. Kekana RM Tel No: (014) 717 4949 or Mr. Nkoko KA Tel No: (014) 717 1064/2523. Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.
<u>POST</u>	:	<u>DEPUTY DIRECTOR: DISASTER RISK MANAGEMENT (REF NO: LDARD 6/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 932 292 per annum (Level 11), all-inclusive remunerative package
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate (NQF level 7) qualification in Disaster Management/ Agriculture/ Environmental Management sciences as recognized by SAQA. Minimum of 5 years' experience in Agricultural Disaster Risk Management environment of which 3 years must be at Assistant Director level. A valid driver's license (with exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Sound and in-depth knowledge of relevant prescripts, and application of public services as well as understanding of the legislative framework governing the Public Service. Sound and in-depth knowledge of Agricultural Disaster Management. Proven management competencies and experience. Action-oriented and results-driven. Ability to work in a highly pressured environment and driven by a sense of urgency to meet deadlines. Thorough understanding of policy formulation and co-ordination. Strategic capability & Leadership. Program and project Management skills. Financial Management skills. Change Management skills. Communication skills. Conflict Management skills. Policy analysing skills. Report writing skills
<u>DUTIES</u>	:	Provide management on early warning system tools for effective planning and implementation of disaster risk reduction programs. Manage post disaster recovery, rehabilitation and disaster relief scheme. Provide management on capacity building, conduct awareness programmes, and participate on the relevant climate change and disaster risk management structures. Manage the implementation of climate change programs to ensure compliance in support of disaster risk management policies. Manage and utilise resources (human and physical) in accordance with relevant directives and legislation
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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POST : **DEPUTY DIRECTOR: HUMAN RESOURCE PROVISIONING AND UTILIZATION (REF NO: LDARD 7/7/2026) (01 POST)**

SALARY : R 932 292 per annum (Level 11), all-inclusive remunerative package.
CENTRE : Head Office: Polokwane
REQUIREMENTS : Grade 12 plus an appropriate NQF level 6 qualification in Human Resource Management, Public Management/ Administration or equivalent qualification as recognised by SAQA. Certificate PERSAL Training / Certificate. Minimum of 5 years' experience in HRM environment of which 3 years must be at Assistant Director level. A valid driver's license (with exception of people with disabilities). **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Computer Literacy. Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act. Experience of, and insight into legislation which impacts on human resource provisioning and utilisation. Presentation Skills. Report Writing Skills. Communication Skills. Problem Solving Skills. Negotiation Skills. Creativity and Innovation. Time Management. Computer Skills.

DUTIES : Manage development of recruitment plan. Manage recruitment and selection processes. Manage transfers and translations. manage the coordination of salary packages for SMS and MMS restructuring. Manage and utilise resources (financial, human and physical) in accordance with relevant directives and legislation.

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **DEPUTY DIRECTOR: AGRIBUSINESS DEVELOPMENT (REF NO: LDARD 8/7/2026) (01 POST)**

SALARY : R 932 292 per annum (Level 11), all-inclusive remunerative package.
CENTRE : Mopani District
REQUIREMENTS : Grade 12 plus an appropriate NQF Level 8 qualification in Agricultural Economics or equivalent qualification as recognised by SAQA. Minimum of 5 years relevant experience required of which 3 years' experience must be at an Assistant Director level. A valid driver's license (with exception of people with disabilities). **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Computer skills (advanced). Statistical skills. Negotiation skills (advanced). Knowledge of economic and financial (advanced) analytical techniques. Communication/presentation skills (advanced).

DUTIES : Manage the rendering of services in the agricultural and agribusiness sector. Continuous in-depth study/research of developments/patterns/trends in a specific agricultural environment (e.g. resources, production, marketing, reform, macroeconomics, farm management, agricultural business, international trade and investment, business support, rural development etc.).

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Manage the analysis/identification of economic questions/challenges in a specific environment/situation (specific districts/areas, a specific industry, specific events/circumstances) pertaining to legislation/strategy/policy/initiatives/interventions. Manage the application, adaptation and/or development of models in order to reflect the current situation and/or forecast/project possible scenarios. Initiate, design and manage the compilation of the final output eg. reports, position papers, information documents, policy documents, strategies, populated databases, international agreements. Manage the implementation of trade initiatives, negotiations and policies. Manage the provision of advice to internal & external stakeholders on the impact of forecasts for decision-making, initiatives and/or interventions within a specific environment. Manage the development, monitoring and evaluation of business plans. Establish and maintain a network for liaison with economic/agricultural analysis institutions. Perform administrative and related functions.

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **DEPUTY DIRECTOR: LANDCARE AND LANDUSE MANAGEMENT (REF NO: LDARD 9/7/2026) (01 POST)**

SALARY : R 932 292 per annum (Level 11), all-inclusive remunerative package.
CENTRE : Head Office: Polokwane
REQUIREMENTS : Grade 12 plus an appropriate NQF level 7 qualification in Soil Science/Land Use Planning/ Agricultural Management/ Environmental Management or equivalent appropriate tertiary qualification as recognised by SAQA. Minimum of 5 years' experience in Land Care and Land Use environment of which 3 years must be at Assistant Director level. A valid driver's licence (with the exception of people with disabilities). **KNOWLEDGE, COMPETENCIES AND SKILLS:** Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act. Experience of, and insight into legislation which impacts on Land Care and Land Use. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis and development. Good Communication skills. Group dynamics. Diversity management. Facilitation skills. Co-ordination skills. Leadership skills.

DUTIES : Manage and monitor the provision of integrated sustainable Land Use planning in accordance with CARA and SALA/ PDALA. Manage and monitor the implementation of Landcare programme. Monitor and coordinate the implementation of soil conservation. Manage and utilise resources (human and physical) in accordance with relevant directives and legislation.

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<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>DEPUTY DIRECTOR: EPWP (REF NO: LDARD 10/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 932 292 per annum (Level 11), all-inclusive remunerative package.
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification in Natural Resource Management / Environmental Management / Project Management / Agricultural Management or equivalent appropriate tertiary qualification as recognised by SAQA. Minimum of 5 years post qualification experience of which three (3) must be Assistant Director level in EPWP environment. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of Natural Resource Management and Environmental Management. Understanding of governmental service delivery environment, teamwork, PFMA, LRA, IDPS, LEGDP, land care, conflict Resolution, Community development. Project Management. Good interpersonal relations; Computer proficiency; Report writing; Negotiation skills; People Management; Financial Management; Problem Solving; Planning & organizing; Time Management; Strategic Planning; Policy analysis and development. Good Communication skills; Group dynamics; Diversity management; Facilitation skills.
<u>DUTIES</u>	:	Manage the coordination of EPWP functions to sector departments and municipalities. Manage the reporting of job opportunities created through EPWP within the departmental programmes. Manage coordination of the development and implementation of sector training and capacity building plans. Manage coordination on the rehabilitation of agricultural land through EPWP interventions. Manage and utilise resources (human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>REGISTRAR (REF NO: LDARD 11/7/2026) (01 POST)</u> (Twelve months fixed contract)
<u>SALARY</u>	:	R 932 292 per annum (Level 11), all-inclusive remunerative package.
<u>CENTRE</u>	:	Madzivhandila College
<u>REQUIREMENTS</u>	:	Matric certificate plus an appropriate NQF Level 8 qualification in Public Administration/ Management or equivalent relevant qualification as recognised by SAQA. Minimum 3-5 years' appropriate management experience. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Good Communication Skills. Good knowledge of the Agricultural training. Planning & Organizing skills. All relevant legislative frameworks governing Education

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	and Training Institutions. Formal training and presentation skills. Computer proficiency skills will be tested.
<u>DUTIES</u>	: Proper management of student information. Manages efficient use of college properties and infrastructure by students. Supervises all learner processes from enrolments to graduation. Provision of secretariat services. Performs the essential roles of supporting, facilitating, and promoting the academic mission of the College. Manage and foster adherence to college policies.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>GIS PROFESSIONAL GRADE A (REF NO: LDARD 12/7/2026) (1 POST)</u>
<u>SALARY</u>	: R 791 604 per annum (OSD), all-inclusive remunerative package.
<u>CENTRE</u>	: Head Office: Polokwane
<u>REQUIREMENTS</u>	: Grade 12 plus an undergraduate 4-year B degree (NQF Level 7) qualification in GISc or appropriate tertiary qualification as recognized by South African Qualifications Authority (SAQA) in GISc. Three (03) years post qualification GISc professional experience required. Current registration with PLATO is compulsory. Valid driver's license (with the exception of the people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Technical: Programme and project management. GIS, legal and operational compliance and GIS Implementation. Standards development. Policy formulation. GIS operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment operating skills. Systems skills. Spatial modelling design and analysis knowledge. Research and development. GIS applications. Creating high performance culture. Technical consulting. Professional judgment. Accountability. Generic: Strategic management and direction. Problem solving and analysis. Decision making. Team leadership. Analytical skills. Creativity. Self-management. Financial management. Customer focus and responsiveness. Communication and listening skills. Computer skills. Delegation and development of others. Planning, organising and execution. Ability to manage conflict. Language proficiency. Knowledge management. Negotiation skills and Change management.
<u>DUTIES</u>	: Provide GISc to support institutional decision making. Policy making and institutional strategic guidance. Conduct Research. Project and Financial Management.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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POST : **QUALITY ASSURANCE MANAGER (REF NO: LDARD 13/7/2026) (01 POST)** (Twelve months fixed contract)

SALARY : R 605,742 per annum (Level 10); plus 37% in lieu

CENTRE : Madzivhandila College

REQUIREMENTS : Grade 12 plus an appropriate NQF Level 8 qualification in Public Administration / Public Management / Business Administration / Quality Assurance / Agriculture or equivalent appropriate tertiary qualification as recognised by SAQA. A minimum of 6 years lecturing experience. A valid driver's licence (with the exception of people with disabilities). **KNOWLEDGE, COMPETENCIES AND SKILLS:** Knowledge of policy formulation, interpretation and implementation. Knowledge of all relevant legislative frameworks governing Education and Training Institutions. Sound knowledge of quality assurance. Computer skills. Good knowledge of the subject fields. Planning & Organising Skills. Formal Training and Presentation skills. Relevant quality assurance certification.

DUTIES : Ensure quality planning is conducted. Ensure compliance with the accreditation requirements linked to curriculum and staff development. Coordinate all ATI committees and partnerships. Perform and oversee administration and related functions.

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **CONTROL VETERINARY TECHNOLOGIST (REF NO: LDARD 14/7/2026) (01 POST)**

SALARY : R 605,742 per annum (Level 10)

CENTRE : Makhado Laboratory

REQUIREMENTS : Grade 12 plus an appropriate postgraduate NQF level 6 qualification in Veterinary Technology or equivalent appropriate tertiary qualification as recognized by SAQA. Minimum of 6 years relevant experience. Registration with the South African Veterinary Council. A Valid driver's license (with the exception of people with disabilities). **KNOWLEDGE, COMPETENCIES AND SKILLS:** Sound and in-depth Knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service. Computer skills. Quality management skills. Managerial and supervisory skills.

DUTIES : Undertake more advanced Veterinary Laboratory Diagnostic testing. Undertake more advanced Veterinary Laboratory Diagnostic testing. Coordinate and supervise the activities of the Veterinary Technologists in the Laboratory. Ensure that Veterinary Technologists populate data bases with the latest information (e.g. LIMS) to provide national and provincial veterinary statistics. Act as Quality Control Officer for the Laboratory. Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective

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	Veterinary Diagnostic laboratory service. To perform all administrative and related functions.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>CONTROL AGRICULTURAL RESOURCE TECHNICIAN (REF NO: LDARD 15/7/2025) (1 POST)</u>
<u>SALARY</u>	: R 605,742 per annum (Level 10)
<u>CENTRE</u>	: Mopani North
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate National Engineering Diploma (NQF Level 6) qualification or equivalent appropriate tertiary qualification as recognised by SAQA. Compulsory registration with the Engineering Council of South Africa. Minimum of 6 years appropriate experience. A Valid driver's license (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge in surveying and design of all engineering type of projects (contours, waterways, stock watering systems, irrigation systems, subsurface draining systems, water run off control, conservation farm planning and the design of farm animal housing). Knowledge of spreadsheets, computerized and/or farm planning. Good Labour relations. Good interpersonal skills. Capacity building within communities. Determine the potential of soils for irrigation.
<u>DUTIES</u>	: Manage and control the planning and design of conservation structures in compliance with environmental and conservation legislation. Co-ordination of projects (including inter alia projects funded by Land Care and CASP). Manage and control the prescribed administration of financial aid schemes (e.g. the soil conservation subsidy scheme) with regard to the conservation of natural resources and the implementation of norms and standards as prescribed by the National Department of Agriculture. Manage and control extension services on land care. Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective technical service. Perform administrative and related functions.
<u>ENQUIRIES</u>	: Ms. Malatji MA and Matlou MT, Tel No: (015) 811 9837 or (015) 811 1189.
<u>POST</u>	: <u>SENIOR AGRICULTURAL ECONOMIST: AGRO-PROCESSING VALUE ADDITION SERVICES (REF NO: LDARD 16/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 605,742 per annum (Level 10).
<u>CENTRE</u>	: Head Office: Polokwane
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate Hons degree qualification or equivalent qualification with Economics and/or Agricultural Economics as major subjects or equivalent qualification as recognised by SAQA. Minimum of 3 years' relevant experience required at an Assistant Director level. A valid driver's license (with exception of people with disabilities). KNOWLEDGE,

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	COMPETENCIES, AND SKILLS: Computer skills (advanced). Statistical skills. Negotiation skills (advanced). Knowledge of economic and financial (advanced) analytical techniques. Communication/presentation skills (advanced).
<u>DUTIES</u>	: Continuous in-depth study/research of developments/patterns/trends in a specific agricultural environment. Undertake and oversee the analysis/identification of economic questions/challenges in a specific environment/situation (specific districts/areas, a specific industry, specific events/circumstances) pertaining to legislation/strategy/policy/initiatives/interventions. Undertake and oversee the application, adaptation and/or development of models in order to reflect the current situation and/or forecast/project possible scenarios. Undertake and oversee the compilation of the final output e.g. reports, position papers, information documents, policy documents, populated databases etc. Undertake and oversee the provision of advice to internal & external stakeholders on the impact of forecasts for decision-making, initiatives and/or interventions within a specific environment. Undertake and oversee the development and evaluation of business plans. Establish and maintain a network for liaison with economic/agricultural analysis institutions. Perform administrative and related functions.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>ASSISTANT DIRECTOR: RURAL DEVELOPMENT COORDINATION (REF NO: LDARD 17/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 487,197 per annum (Level 09)
<u>CENTRE</u>	: Head Office: Polokwane
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate postgraduate (NQF level 8) qualification in Agriculture or equivalent appropriate tertiary qualification as recognized by SAQA. Minimum of 2-3 years' experience in Agriculture/Rural Development. A Valid driver's license (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Sound and in-depth Knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act. Experience in:-Rural development practices, principles, directives, legislations, etc. People management. Assessment of agricultural land. Policy analysis and development. Communication skills. Leadership skills. Map reading and interpretation.
<u>DUTIES</u>	: Conduct integrated rural development initiatives. Conduct social facilitation and participatory community development services. Coordinate land reform projects development initiatives. Facilitate the training of state land and land reform beneficiaries.

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ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **ASSISTANT DIRECTOR: RURAL DEVELOPMENT FACILITATION AND SUPPORT SERVICES (03 POSTS)**

SALARY : R 487,197 per annum (Level 09)

CENTRE : Mopani District (**Ref No: LDARD 18/7/2026**) (01 Post)
Capricorn District (**Ref No: LDARD 19/7/2026**) (02 Posts)

REQUIREMENTS : Grade 12 plus an appropriate postgraduate NQF level 7 qualification in Agriculture or equivalent appropriate tertiary qualification as recognized by SAQA. Minimum of 3-5 years' experience in Rural Development of which 3 years must be at Supervisory level. A Valid driver's license (with the exception of people with disabilities). **KNOWLEDGE, COMPETENCIES AND SKILLS:** Extensive knowledge and understanding of the legislative framework governing the Public Service. Public Finance Management Act (Act 1 of 1999 as amended by Act 29 of 1999), Division of Revenue Act, Land Redistribution for Agricultural Development Policy, Land Reform Act, 1997 (Act 3 of 1997) Dora Act, Policies and Strategies: APAP, RAAVC, Limpopo Development Plan. National Policy on Comprehensive Producer Development Support. Communication skills. Client orientation and customer focus. Knowledge Management. Service delivery innovation. Change management. Financial Management for Non-Financial Managers

DUTIES : Coordinate agricultural development support programs. Coordinate social facilitation and participatory community development services. Coordinate land reform development initiatives. Promote knowledge transfer and skills development.

ENQUIRIES : Mopani District: Ms. Malatji MA and Matlou MT, Tel No: (015) 811 9837 or (015) 811 1189.
Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.

POST : **LAND USE PLANNER (REF NO: LDARD 20/7/2026) (01 POST)**

SALARY : R 487,197 per annum (Level 09)

CENTRE : Sekhukhune District

REQUIREMENTS : Grade 12 plus an appropriate NQF Level 6 National Diploma qualification in Land Use Planning, Agricultural Management (Soil Science, Pasture Science), Urban and Regional Planning, Environmental Management or equivalent appropriate tertiary qualification as recognized by SAQA. A minimum of 3-5 years relevant experience in Land Care and Land Use environment. A valid driver's licence (with exception of people with disabilities). **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service

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		Regulations, Labour Relations Act, Public Finance Management Act, Conservation of Agricultural. Experience of, and insight into legislation which impacts on Land Care and Land Use Management (Resources Act (CARA), Spatial Planning and Land Use Management Act (SPLUMA), National Environmental Management Act (NEMA). Disaster Management Act. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis. Good Communication skills. Facilitation skills. Presentation skills. Coordination skills.
<u>DUTIES</u>	:	Conduct and implement the assessment of agricultural land suitability, land capability and spatial planning analysis. Implementation of agricultural land use planning, management and compliance in line with applicable legislative framework in agricultural land management Conservation of Agricultural Resources Act (CARA), National Environmental Management Act (NEMA), Spatial Planning and Land Use Management Act (SPLUMA) and Preservation and Development of Agricultural land Act (PDALA). Implementation of project planning & goal setting. Coordinate stakeholders engagement.
<u>ENQUIRIES</u>	:	Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000.
<u>POST</u>	:	<u>SENIOR AGRICULTURAL ADVISOR/ SENIOR LECTURE-ANIMAL PRODUCTION (02 POSTS)</u>
<u>SALARY</u>	:	R 487,197 per annum (Level 09)
<u>CENTRE</u>	:	Tompoti Seleka College (Ref No: LDARD 21/7/2026) (01 Post) Madzivhandila College (Ref No: LDARD 22/7/2026) (01 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate 4 year BSc. degree or equivalent appropriate tertiary qualification as recognised by SAQA. Minimum of 6 years appropriate experience. Registration with a South African Council Natural Scientific Professions National professional body (SACNASP) or other applicable and recognised statutory body is compulsory. A valid driver's licence (with exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Computer skills. Good knowledge of the subject field. Supervisory and management skills. Formal training and presentation skills.
<u>DUTIES</u>	:	Ensure that classes are conducted by supervisees. Develop and implement the academic curriculum for the subject field. Conduct classes. Ensure that a student affairs service is provided. Perform and oversee administrative and related functions. Keep abreast of the applicable prescripts, policies, procedures, technologies and new developments in the subject field.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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POST : **ASSISTANT DIRECTOR: ACADEMIC REGISTRAR AND HUMAN RESOURCE SERVICES (02 POSTS)**

SALARY : R 487,197 per annum (Level 09)
CENTRE : Tompi Seleka College (Ref No: LDARD 23/7/2026) (01 Post)
 Madzivhandila College (Ref No: LDARD 24/7/2026) (01 Post)

REQUIREMENTS : Grade 12 plus a minimum relevant NQF level 6 in Human Resource management, Public Administration/ Management qualification or equivalent appropriate tertiary qualification as recognized by SAQA. Successful completion of PERSAL administration. A minimum of 3 years' experience at a supervisory level. A valid driver's licence (with exception of people with disabilities). **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act. Knowledge of PERSAL. Program and project Management skills. Financial Management skills. Change Management skills. Communication skills. Conflict Management skills. Report writing skills.

DUTIES : Facilitate human resource provisioning. Facilitate conditions of service. Facilitate human resource development & transformation. Facilitate personnel (HR) and general records services. Supervise subordinates and utilise resources (human and physical) in accordance with relevant directives and legislation.

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **ASSISTANT DIRECTOR: INFORMATION AND KNOWLEDGE MANAGEMENT (REF NO: LDARD 25/7/2026) (01 POST)**

SALARY : R 487,197 per annum (Level 09)
CENTRE : Head Office: Polokwane

REQUIREMENTS : Grade 12 plus a an appropriate recognised (NQF 6) National Diploma / Degree qualification in Information Studies / Management / Public management / Administration or equivalent appropriate tertiary qualification as recognized by SAQA. Successful completion of PERSAL administration. Minimum of 3-5 years' experience in information and knowledge management and library. A valid driver's licence (with exception of people with disabilities). **KNOWLEDGE, COMPETENCIES, AND SKILLS:** Sound and in-depth knowledge of relevant prescripts and applications of information and knowledge management as well as understanding of the legislative framework governing the Public Service. Thorough understanding of policy analysis.

DUTIES : Facilitate implementation of information and knowledge services. Facilitate the management of information repository. Integrate departmental information. Render library services. Supervise subordinates and utilise

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	resources (human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>ASSISTANT DIRECTOR: SUPPLY CHAIN AND ASSET MANAGEMENT (REF NO: LDARD 26/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 487,197 per annum (Level 09)
<u>CENTRE</u>	: Capricorn District
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate qualification NQF 6 level in Supply Chain Management, Purchasing Management, Procurement, Logistics or Financial Management or equivalent qualification as recognized by SAQA. Minimum of 3-5 years proven experience in Supply Chain Management at supervisory level. A valid driver's licence (with exception of persons with disabilities). Knowledge, Skills and Competencies: Sound and in-depth knowledge of relevant prescripts and applications of Supply Chain and Asset Management as well as understanding of the legislative framework governing the Public Service i.e.. Public Finance Management Act, Public Service Act, PPPFA, Treasury Regulations, etc. Program and Project Management Skills, Financial Management Skills, Communication Skills, Policy Analysing skill and Report writing skills
<u>DUTIES</u>	: Provide demand management services. Manage acquisition and purchasing services. Manage asset management services. Manage transport services. Render stores and warehousing services. Supervise subordinates and utilise resources (Human and Physical) in accordance with relevant directives and legislations.
<u>ENQUIRIES</u>	: Mr. Masera TN Tel No: (015) 632 8625, Ms. Matlou MT Tel No: (015) 632 8600 or Mr. Mphahlele STG Tel No: (015) 632 8600.
<u>POST</u>	: <u>AGRICULTURAL ECONOMIST (REF NO: LDARD 27/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 413,001per annum (Level 08)
<u>CENTRE</u>	: Mopani West
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate Hons degree or equivalent qualification with Economics and/or Agricultural Economics as major subjects or equivalent appropriate qualification as recognised by SAQA. Valid driver's license (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Computer skills (advanced). Statistical skills. Negotiation skills (advanced). Knowledge of economic and financial (advanced) analytical techniques. Communication/presentation skills (advanced).
<u>DUTIES</u>	: Continuous in-depth study/research of developments/patterns/trends in a specific agricultural environment. Analyse/identify economic questions/challenges in a specific environment/situation (specific districts/areas, a specific industry, specific events/circumstances) pertaining

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to legislation/strategy/policy/initiatives/interventions. Undertake/conduct analysis, apply, adapt and/or develop models based on the current situation to forecast/project possible scenarios. Compile the final output e.g. reports, position papers, information documents, policy documents, populated databases etc. Provide advice to internal & external stakeholders on the impact of forecasts for decision-making, initiatives and/or interventions within a specific environment. Develop and evaluate business plans. Establish and maintain a network for liaison with economic/agricultural analysis institutions. Perform administrative and related functions.

<u>ENQUIRIES</u>	:	Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189.
<u>POST</u>	:	<u>VETERINARY PUBLIC HEALTH OFFICER: (REF NO: LDARD 28/7/2026) (04 POSTS)</u>
<u>SALARY</u>	:	R 413,001per annum (Level 08)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification in Environmental Health / Animal Health / Veterinary Public Health or equivalent appropriate tertiary qualification as recognised by SAQA. Minimum of 1-2 years appropriate experience within Veterinary Public Health environment. Valid registration with the relevant Health Professions Council for South Africa (HPCSA) / South African Veterinary Council is compulsory. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Computer literate. Knowledge of Quality management system. Investigation skills. Diagnostic skills. Communication skills. Report writing. Analytical skills. Interpretation skills. Interpersonal Skills.
<u>DUTIES</u>	:	Conduct inspection of abattoir / slaughter facilities. Conduct veterinary public health training and awareness. Conduct audits of slaughter facilities. Perform administrative and related functions.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>VETERINARY TECHNOLOGIST (REF NO: LDARD 29/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 413,001 per annum (Level 08)
<u>CENTRE</u>	:	Mokopane Laboratory
<u>REQUIREMENTS</u>	:	Grade 12 plus an undergraduate National Diploma in Veterinary Technology or equivalent appropriate tertiary qualification as recognized by SAQA. Registration with the South African Veterinary Council is recommended. No experience required. Valid driver's license (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Computer skills. Proven interpersonal, negotiation & communication skills (verbal & written). Time management. Quality assurance, Reproduction, Parasitology, hygiene survey and Serology.

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- DUTIES** : Render a Veterinary Laboratory Testing service. Populate data bases (e.g. LIMS) to provide veterinary statistics for national and international planning. Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective Veterinary Diagnostic laboratory service. Promotion of a safe laboratory environment.
- ENQUIRIES** : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
- POST** : **AGRICULTURAL ADVISOR (38 POSTS)**
- SALARY CENTRE** : R 413,001 per annum (Level 08)
: Capricorn East (**Ref No: LDARD 30/7/2026**) (03 Posts).
: Capricorn Northwestern (**Ref No: LDARD 31/7/2026**) (03 Posts).
: Sekhukhune South Central (**Ref No: LDARD 32/7/2026**) (04 Posts).
: Sekhukhune West (**Ref No: LDARD 33/7/2026**) (01 Post).
: Sekhukhune East (**Ref No: LDARD 34/7/2026**) (01 Post).
: Vhembe East (**Ref No: LDARD 35/7/2026**) (01 Post).
: Vhembe West (**Ref No: LDARD 36/7/2026**) (02 Posts).
: Vhembe Far North (**Ref No: LDARD 37/7/2026**) (02 Posts).
: Vhembe Central (**Ref No: LDARD 38/7/2026**) (09 Posts).
: Waterberg North (**Ref No: LDARD 39/7/2026**) (01 Post).
: Waterberg West (**Ref No: LDARD 40/7/2026**) (01 Post).
: Waterberg South Central (**Ref No: LDARD 41/7/2026**) (01 Post).
: Waterberg East (**Ref No: LDARD 42/7/2026**) (01 Post).
: Mopani West (**Ref No: LDARD 43/7/2026**) (02 Posts).
: Mopani East (**Ref No: LDARD 44/7/2026**) (02 Posts).
: Mopani North (**Ref No: LDARD 45/7/2026**) (04 Posts).
- REQUIREMENTS** : Grade 12 plus an appropriate NQF Level 8 qualification in Agriculture or equivalent appropriate tertiary qualification as recognised by SAQA. Compulsory registration with a South African Council Natural Scientific Professions National professional body (SACNASP) or other applicable and recognised statutory body is compulsory. A valid driver's licence (with exception of people with disabilities). **KNOWLEDGE, COMPETENCIES AND SKILLS:** Extensive knowledge of agricultural advisory. Knowledge of production planning and management. Knowledge of Public Service Legislation. IDPS, PGDS and CASP, extension norms and standards. Report writing skills, Computer skills, Problem solving skills, Analytical skills, and ability to communicate with stakeholders at all levels. Knowledge of new agricultural technology and agricultural technical knowledge. Knowledge of project monitoring and evaluation. Knowledge of planning and organising, Facilitation skills. Networking skills and knowledge of other agricultural programmes, e.g. CASP, Letsema, Extension Recovery Plan (ERP), Land care and Fetsa Tlala. Language proficiency will be tested.

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<u>DUTIES</u>	:	To promote sustainable development in the agricultural sector through the application of the appropriate extension principles and methods. Provide technical support for organised agriculture and other agricultural stakeholders and assist in planning, advice, and aftercare support. Promote sustainable production of agricultural products. Determine the research needs of the area. Establish and enhance the relationship with clients (internal and external) stakeholders. Provide continuous support to ensure sustained production and quality improvement. Render scientific and technical advice to internal and external clients to ensure sustainable development. Conduct farmers' days, demonstrations, and information days to the farming communities. Conduct situational analysis to identify the real needs and facilitate the implementation of best practices and technology. Empower and build capacity of producers and commodity groups to ensure self-reliance. Provide advice on various subjects like crop production. Establish networks and linkages with all stakeholders, keep relevant databases up to date, such as famers' databases. Compile and submit monthly and quarterly reports. Keep up to date regarding applicable prescripts, policies, procedures, and advisory technology services. Implement programmes such as CASP, Letsema, Land care.
<u>ENQUIRIES</u>	:	Vhembe District: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007. Waterberg District: Ms. Kekana RM Tel No: (014) 717 4949 or Mr. Nkoko KA Tel No: (014) 717 1064/2523. Mopani District: Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189 Sekhukhune District: Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000. Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.
<u>POST</u>	:	<u>SENIOR LABOUR RELATIONS PRACTITIONER: EMPLOYEE RELATIONS (REF NO: LDARD 46/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 413,001 per annum (Level 08)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF 6 qualification in Labour relations or equivalent appropriate tertiary qualification as recognized by SAQA. A minimum of 1-2 years' experience in labour relations field. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge and understanding of legislative frameworks, policies, Acts and regulations that governs public service. Knowledge of Labour relations policies, practices and procedures. Knowledge of PERSAL. Investigation skills. Strong communication skills. Report writing skills. Problem analysis and analytical thinking. Investigation skills. Negotiation skills. Presentation skills. Computer literacy.

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<u>DUTIES</u>	:	Handling of misconduct cases. Handling of employee grievances. Handle disputes. Conduct workshop on labour relations matters. Providing labour relations and advisory services.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN AND ASSET MANAGEMENT (REF NO: LDARD 47/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 413,001 per annum (Level 08)
<u>CENTRE</u>	:	Sekhukhune District
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification in Supply Chain Management / Assets Management, Logistics Management, Transport Management or equivalent appropriate tertiary qualification as recognized by SAQA. Minimum of 2-3 years' experience in Transport Management, Stores and Warehousing, Supply Chain and Asset Management environment. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of relevant prescripts and applications of supply chain and assets management as well as understanding of the legislative framework governing the Public Service. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis. Good Communication skills. Facilitation skills.
<u>DUTIES</u>	:	Facilitate the provision of asset management services. Facilitate transport services. Render stores and warehousing services. Supervise subordinates and utilise resources (human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000.
<u>POST</u>	:	<u>SENIOR STATE ACCOUNTANT: ACQUISITION MANAGEMENT (REF NO: LDARD 48/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 413,001per annum (Level 08)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate undergraduate (NQF level 6) qualification in Purchasing Management, Supply Chain Management and Logistics Management or equivalent appropriate tertiary qualification as recognized by SAQA. Minimum of 3 -5 years' experience in Acquisition Management / Supply Chain Management. A valid driver's license (with exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act. Understanding Procurement Regulations, policies, Procurement strategies,

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		Framework and Acts. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis. Good Communication skills. Facilitation skills. Presentation skills. Coordination skills. Change Management skills. Communication skills. Conflict Management skills. Presentation and Report writing skills.
<u>DUTIES</u>	:	Advertise bids and price quotations. Facilitate bids evaluation meetings. Conduct physical verification. Facilitate adjudication of bids and price quotations.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>SENIOR STATE ACCOUNTANT: SUPPLY CHAIN AND ASSET MANAGEMENT (REF NO: LDARD 49/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 413,001per annum (Level 08)
<u>CENTRE</u>	:	Waterberg District
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification in Supply chain management, Logistics management and Purchasing Management or equivalent appropriate tertiary qualification as recognized by SAQA. Minimum of 2-3 years' experience in supply chain and management. A valid driver's license (with exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of relevant prescripts and applications of supply chain and assets management as well as understanding of the legislative framework governing the Public Service. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis. Good Communication skills. Facilitation skills.
<u>DUTIES</u>	:	Provide demand management services. Provide acquisition management services. Provide purchase management services. Supervise subordinates and utilise resources (human and physical) in accordance with relevant directives and legislation
<u>ENQUIRIES</u>	:	Ms. Kekana RM Tel No: (014) 717 4949 or Mr. Nkoko KA Tel No: (014) 717 1064/2523.
<u>POST</u>	:	<u>SENIOR PERSONNEL PRACTITIONER: HUMAN RESOURCE SERVICES (REF NO: LDARD 50/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 413 001per annum (Level 08)
<u>CENTRE</u>	:	Vhembe District
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate undergraduate (NQF level 6) qualification in Human Resource Management, Public Management/ Administration or equivalent qualification as recognised by SAQA. PERSAL Training / Certificate. Minimum of 2-3 years' experience in Human Resource Management environment. KNOWLEDGE, COMPETENCIES AND SKILLS: Sound and in-depth knowledge of relevant prescripts and understanding of

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the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Pension Law Act, Basic Conditions of Employment Act. Experience of, and insight into legislation which impacts on Human Resource Management. Proven extensive experience in: -Human Management. Thorough understanding of policy analysis. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis and development. Good Communication skills. Group dynamics. Diversity management. Facilitation skills. Co-ordination skills. Leadership skills.

DUTIES : Provide human resource provisioning and utilisation. Provide conditions of service. Provide human resource planning and information. Supervise subordinates and utilise resources (human and physical) in accordance with relevant directives and legislation.

ENQUIRIES : Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007.

POST : **SENIOR ADMINISTRATIVE OFFICER: RESEARCH STATIONS (REF NO: LDARD 51/7/2026) (01 POST)**

SALARY : R 413 001per annum (Level 08)

CENTRE : Mara Research Station

REQUIREMENTS : Grade 12 plus an Appropriate undergraduate (NQF level 6) qualification in National Diploma / Public Management /Administration / Human Resource management or equivalent qualification as recognised by SAQA. Minimum of 3-5 years' experience in administration / clerical. **KNOWLEDGE, COMPETENCIES AND SKILLS:** Knowledge of relevant prescripts and applications of supply chain and assets management as well as understanding of the legislative framework governing the Public Service. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Policy analysis. Good Communication skills. Facilitation skills.

DUTIES : Render financial administration services. Handle office support services. Handle information management services. Render human resource management and development services. Provide transformation services. Supervise subordinates and utilise resources (human and physical) in accordance with relevant directives and legislation

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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<u>POST</u>	:	<u>ARTISAN FOREMAN (REF NO: LDARD 52/6/202) (01 POST)</u>
<u>SALARY</u>	:	R 397 329 per annum (OSD)
<u>CENTRE</u>	:	Vhembe District
<u>REQUIREMENTS</u>	:	Grade 12 plus a recognized trade certificate. Six years post qualification experience as an Artisan. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Technical: Technical analysis knowledge. Computer-aided applications. Knowledge of legal compliance. Technical report writing. Generic: Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity. Self-management. Customer focus and responsiveness. Communication skills. Computer skills. Planning, organizing and execution. Language proficiency. Listening skills. Insight. Diversity Management. Conflict Management.
<u>DUTIES</u>	:	Design. (Manage) Supervise and produce designs according to client specification and within limits of production capability. Production. Produce objects with material and equipment according to job specification and recognized standards. Quality assurance of produced objects. Maintenance. Inspect equipment and/or facilities for technical faults. Repair equipments and facilities according to standards. Test repair equipment and/or facilities against specifications. Service equipments and/or facilities according to schedule. Quality assures serviced and maintained equipment and/or facilities. Perform administrative and related function. Human and Capital Resource Management. Maintain and advance expertise.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>GIS TECHNICIAN (PRODUCTION) GRADE A (REF NO: LDARD 53/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 407,337 per annum (OSD)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus a Diploma in GISc, Cartography or equivalent qualification as recognised by SAQA. A minimum of 3-year post qualification GISc Technician experience. Compulsory registration with PLATO. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Technical: Understanding of GIS applications and spatial data queries. Theory, principles, and practices of GIS standards. Knowledge and capabilities of different GIS software's. Understanding of technologies such as GPS, Photogrammetry and Remote Sensing, Projections, Principles of Cartography. Generic: Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity. Self-management. Customer service. Communication and interpersonal skills. Advanced Computer skills. Planning, organising and execution. Language Proficiency. Project Management.

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<u>DUTIES</u>	:	To support the management of GIS information in the SIM component and in specific departmental GIS projects. To support GIS end-users. GIS incident response. To support administrative procedures in the SIM component. Contribute to the good management of the directorate. Perform technical GISc activities. Maintain GIS unit Effectiveness. People management. Functional requirement analysis.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>ADMINISTRATIVE OFFICER: HR TRAINING AND DEVELOPMENT (REF NO: LDARD 54/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 338,106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an NQF Level 6 appropriated tertiary qualification in Human Resource Development / Human Resource Management or relevant equivalent qualification as recognized by SAQA. Minimum of 1-2 years' Experience in Human Resource Development/ Management. KNOWLEDGE, COMPETENCIES AND SKILLS: Deep knowledge of Human Resource Training and Development. Knowledge of public service Act, policies and procedures. Knowledge of public Finance management. Knowledge of Skill development Act. Financial solving. Planning & organizing. Time management. Policy analysis. Good communication skills. Facilitation skills. Co-ordination skills.
<u>DUTIES</u>	:	Facilitate the skills programme. Implement Learnership/RPL, internships, experiential and AET programs. Administer bursaries. Provide induction and orientation program.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>REGISTRY CLERK (SUPERVISOR) (REF NO: LDARD 55/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 338,106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 plus an NQF Level 6 appropriated qualification in Records Management/ Public Management/ Administration/ Archival Studies/ Library and Information Management or equivalent qualification as recognized by SAQA. Minimum of 3 – 5 years' experience required. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of registry duties, practices as well as the ability to capture data, and operate computer. Working knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working

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	environment. Understanding of the work in registry. Job Knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Computer. Planning and organisation. Language. Good verbal and written communication skill.
<u>DUTIES</u>	: Supervise and provide registry counter services. Supervise the handling of incoming and outgoing correspondence. Supervise and render an effective filing and record management service. Supervise the operation and operate office machines in relation to the registry function. Supervise the processing and process documents for archiving and/disposal. Supervise employees to ensure sound records management.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>ADMINISTRATIVE OFFICER: FACILITIES AND RECORD MANAGEMENT (REF NO: LDARD 56/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 338,106 per annum (Level 07)
<u>CENTRE</u>	: Capricorn District
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate qualification NQF 6 level in Public Management/ Administration/Facilities Management or equivalent qualification as recognized by SAQA. A minimum of 2-3 years proven experience in Facilities management. A valid driver's licence (with exception of persons with disabilities). Knowledge, Skills and Competencies: Extensive knowledge and understanding of Public Service Act, Public Service Regulations, PFMA. Ability to source and analyse information. Organisational Communication Effectiveness. Problem Analysis. Self-Management. Budgeting and Financial Management. Customer Focus and Responsiveness. Developing Others. Planning and Organising skills. Problem Solving and Decision-Making. Project Management. Team Leadership.
<u>DUTIES</u>	: To provide office accommodation. Facilitate office automation/ equipment. Facilitate maintenance services. Facilitate cleaning services. Administer switchboard operations. Processing of payments of contractual obligations. Supervise subordinates and utilise resources (Human and Physical) in accordance with relevant directives and legislations.
<u>ENQUIRIES</u>	: Mr. Masera TN Tel No: (015) 632 8625, Ms. Matlou MT Tel No: (015) 632 8600 or Mr. Mphahlele STG Tel No: (015) 632 8600.
<u>POST</u>	: <u>FARM MANAGER (REF NO: LDARD 57/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 338,106 per annum (Level 07)
<u>CENTRE</u>	: Madzivhandila College
<u>REQUIREMENTS</u>	: Grade 12 plus an appropriate (NQF level 6) qualification in Farm Management or relevant equivalent qualification as recognized by SAQA. Minimum of 3 Months appropriate experience required. KNOWLEDGE, COMPETENCIES AND SKILLS: Computer skills. Basic supervisory skills. Knowledge of

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	relevant prescripts and applications of supply chain and assets management as well as understanding of the legislative framework governing the Public Service. People Management. Financial Management. Problem Solving. Planning & organizing. Time Management. Good Communication skills. Facilitation skills. Ability to work in a highly pressured environment.
<u>DUTIES</u>	: Manage natural resources. Manage the day-to-day agricultural activities. Implement new infrastructure projects and maintain existing infrastructure eg. farm fences, roads, irrigation systems, buildings, animal housing, water supply systems, quarantine facilities, implements, tractors, etc. in support of research / training and / or general farm activities. Provide support for research/training purposes. Perform all administrative and related functions. Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments in the subject field.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>AGRICULTURAL RESOURCE TECHNICIAN (06 POSTS)</u>
<u>SALARY CENTRE</u>	: R 338,106 per annum (Level 07) : Mopani East (Ref No: LDARD 58/7/2026) (01 Post) : Capricorn East (Ref No: LDARD 59/7/2026) (01 Post) : Waterberg East (Ref No: LDARD 60/7/2026) (02 Posts) : Mopani North (Ref No: LDARD 61/7/2026) (01 Post) : Sekhukhune East (Ref No: LDARD 62/7/2026) (01 Post)
<u>REQUIREMENTS</u>	: Grade 12 plus an Appropriate (NQF level 6) qualification in Engineering/ Environmental Sciences / Agricultural Sciences/ Land Use Planning/ Agricultural Management or relevant equivalent qualification as recognized by SAQA. Compulsory registration with the Engineering Council of South Africa. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Conservation of Agricultural Resources Act (CARA). Spatial Planning and Land Use Management Act (SPLUMA). National Environmental Management Act (NEMA). Disaster Management Act. Climate Change and sustainable agricultural principles. Planning & organizing. Time Management. Technical report writing. Communication and facilitation skills. Coordination skills. Data collection and analysis. Stakeholder engagement. Monitoring and evaluation
<u>DUTIES</u>	: Provide technical support in integrated sustainable land use planning in accordance with CARA and SALA/ PDALA. Implement landcare programme. Facilitate and implement soil conservation works. Provide administration, reporting and stakeholder coordination.
<u>ENQUIRIES</u>	: Waterberg District: Ms. Kekana RM Tel No: (014) 717 4949 or Mr. Nkoko KA Tel No: (014) 717 1064/2523. : Mopani District: Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189

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Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.
Sekhukhune District: Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000.

<u>POST</u>	:	<u>LABORATORY TECHNICIAN (REF NO: LDARD 63/7/2026) (02 POSTS)</u>
<u>SALARY</u>	:	R 338,106 per annum (Level 07)
<u>CENTRE</u>	:	Tompi Seleka College
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification or equivalent appropriate tertiary qualification as recognised by SAQA. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Excellent interpersonal, communication and negotiation skills. Time management. Report writing skills. Computer skills. Analytical Skills. Attention to details.
<u>DUTIES</u>	:	Render an analytical laboratory service. Analyze samples (soil, feed, plant, water). Assist with the development of new analytical procedures. Perform all administrative and related functions. Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective service.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>LABORATORY TECHNICIAN: WET AND PHYSICAL (REF NO: LDARD 64/7/2026) (1 POST)</u>
<u>SALARY</u>	:	R 338,106 per annum (Level 07)
<u>CENTRE</u>	:	Madzivhandila College
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification or equivalent appropriate tertiary qualification as recognised by SAQA. A valid driver's licence (with exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Excellent interpersonal, communication and negotiation skills. Time management. Report writing skills. Computer skills. Analytical Skills. Attention to details.
<u>DUTIES</u>	:	Render an analytical laboratory service. Analyze samples (soil, feed, plant, water). Assist with the development of new analytical procedures. Perform all administrative and related functions. Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective service.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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<u>POST</u>	:	<u>LABORATORY ANALYST (REF NO: LDARD 65/6/2025) (1 POST)</u>
<u>SALARY</u>	:	R 338,106 per annum (Level 07)
<u>CENTRE</u>	:	Tompi Seleka College
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate NQF level 6 qualification in Bsc in Agriculture Soil Science or equivalent appropriate tertiary qualification as recognised by SAQA. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES, AND SKILLS: Knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act. Knowledge of Policies governing Students. Knowledge of Act on Higher Education. Quality control. ISO-17025 standards. Good laboratory practice. Project management. Computer skills. Supervisory and management skills. Formal training and presentation skills. Program and project Management skills. Change Management skills. Communication skills. Conflict Management skills. Report writing skills. Analytical skills.
<u>DUTIES</u>	:	Analyze samples (soil, feed, plant, water). Assist with the development of new analytical procedures. Perform all administrative and related functions. Provide technical support and stakeholder assistance service.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>FARM FOREMAN (02 POSTS)</u>
<u>SALARY</u>	:	R 237,453 per annum (Level 05)
<u>CENTRE</u>	:	Towomba Research Station (Ref No: LDARD 66/7/2026) (01 Post) Mara Research Station (Ref No: LDARD 67/7/2026) (01 Post)
<u>REQUIREMENTS</u>	:	Basic literacy and numeracy (ABET level 3 – Grade 7) or an equivalent appropriate qualification as recognized by SAQA. Minimum of 6 years' experience required. A valid driver's licence (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILL: Excellent interpersonal, communication and negotiation skills. Time management. Report writing skills. Computer skills. Analytical Skills. Attention to details.
<u>DUTIES</u>	:	Oversee the execution of routine activities in respect of crop production. Oversee the execution of routine activities in respect of livestock. Oversee the execution of general routine activities. Oversee the execution of general routine activities in respect of infrastructure. Perform all administrative and related functions.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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POST : **HUMAN RESOURCE CLERK: PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM (REF NO: LDARD 68/7/2026) (01 POST)**

SALARY : R 237,453 per annum (Level 05)

CENTRE : Head Office: Polokwane

REQUIREMENTS : Grade 12 or an equivalent appropriate qualification NQF Level 4 as recognized by SAQA. Exposure in Performance Management and Development System and related field will be an added advantage. **KNOWLEDGE, COMPETENCIES AND SKILL:** Knowledge of registry duties. Ability to capture data. Ability to operate computer. Understanding of legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the work in registry. Computer. Planning. Language. Good verbal and written communication skills. Job knowledge. Communication. Interpersonal relations. Flexibility. Teamwork.

DUTIES : Facilitate PMDS workshops. Receive and record the submission of PMDS documents. Implement PMDS outcomes. Handle competency assessment for SMS members. Handling grade progression for Non-OSD and OSD employees

ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

POST : **REGISTRY CLERK: GENERAL RECORDS (REF NO: LDARD 69/7/2026) (01 POST)**

SALARY : R 237,453 per annum (Level 05)

CENTRE : Head Office: Polokwane

REQUIREMENTS : Grade 12 or an equivalent appropriate qualification NQF Level 4 as recognized by SAQA. Certificate / Qualification in Public Management/ Administration and Records Management or related fields will be an added advantage. Exposure in the field will be an added advantage. **KNOWLEDGE, COMPETENCIES AND SKILL:** Knowledge of registry duties, practices as well as the ability to capture data, and operate computer. Working knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the work in registry. Job Knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Computer. Planning and organisation. Language. Good verbal and written communication skill.

DUTIES : Provide registry services. Provide registry counter services. Handle incoming and outgoing correspondence. Render an effective filing and record management service. Operate office machines in relation to the registry function. Process documents for archiving and/ disposal.

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<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>REGISTRY CLERK (02 POSTS)</u>
<u>SALARY</u>	:	R 237,453 per annum (Level 05)
<u>CENTRE</u>	:	Capricorn District (Ref No: LDARD 70/7/2026) (01 Post) Sekhukhune District (Ref No: LDARD 71/7/2026) (01 Post)
<u>REQUIREMENTS</u>	:	Grade 12 or an equivalent appropriate qualification NQF Level 4 as recognized by SAQA. Certificate / Qualification in Public Management/ Administration and Records Management or related fields will be an added advantage. Exposure in the field will be an added advantage. KNOWLEDGE, COMPETENCIES AND SKILL: Knowledge of registry duties, practices as well as the ability to capture data, and operate computer. Working knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the work in registry. Job Knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Computer. Planning and organisation. Language. Good verbal and written communication skill.
<u>DUTIES</u>	:	Provide registry services. Provide registry counter services. Handle incoming and outgoing correspondence. Render an effective filing and record management service. Operate office machines in relation to the registry function. Process documents for archiving and/ disposal.
<u>ENQUIRIES</u>	:	Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600. Sekhukhune District: Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000.
<u>POST</u>	:	<u>FINANCE CLERK: EXPENDITURE (REF NO: LDARD 72/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 237,453 per annum (Level 05)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 or an equivalent appropriate qualification NQF Level 4 as recognized by SAQA. Certificate / Qualification in Financial Management or related fields will be an added advantage. Exposure in the field will be an added advantage. KNOWLEDGE, COMPETENCIES AND SKILLS: Basic knowledge of financial functions, practices as well as the ability to capture data, operate computer and collate financial statistics. Basic knowledge and insight of the Public Service financial legislations, procedures and Treasury regulations (PFMA, DORA, PSA, PSR, PPPFA, Financial Manual). Knowledge of basic financial operating systems (PERSAL, BAS, LOGIS etc.). Job Knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Accuracy. Aptitude of figures. Computer operating skills. Planning and organisation. Language. Good verbal and written communication skills.

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	Basic Numeracy skills. Ability to perform routine tasks. Ability to operate office equipment.
<u>DUTIES</u>	: Render Financial Accounting transactions. Perform Salary Administration support services. Perform Bookkeeping support services. Render a budget support service.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>FINANCE CLERK: FINANCIAL AND MANAGEMENT ACCOUNTING (02 POSTS)</u>
<u>SALARY CENTRE</u>	: R 237,453 per annum (Level 05) : Vhembe District (Ref No: LDARD 73/7/2026) (01 Post) : Tompi Seleka College (Ref No: LDARD 74/7/2026) (01 Post)
<u>REQUIREMENTS</u>	: Grade 12 or an equivalent appropriate qualification NQF Level 4 as recognized by SAQA. Certificate / Qualification in Financial Management or related fields will be an added advantage. Exposure in the field will be an added advantage. KNOWLEDGE, COMPETENCIES AND SKILLS: Basic knowledge of financial functions, practices as well as the ability to capture data, operate computer and collate financial statistics. Basic knowledge and insight of the Public Service financial legislations, procedures and Treasury regulations (PFMA, DORA, PSA, PSR, PPPFA, Financial Manual). Knowledge of basic financial operating systems (PERSAL, BAS, LOGIS etc.). Job Knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Accuracy. Aptitude of figures. Computer operating skills. Planning and organisation. Language. Good verbal and written communication skills. Basic Numeracy skills. Ability to perform routine tasks. Ability to operate office equipment.
<u>DUTIES</u>	: Render Financial Accounting transactions. Perform Salary Administration support services. Perform Bookkeeping support services. Render a budget support service.
<u>ENQUIRIES</u>	: Tompi Seleka College: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347. Vhembe District: Vhembe District: Mammurur TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007
<u>POST</u>	: <u>DRIVER/MESSENGER (04 POSTS)</u>
<u>SALARY CENTRE</u>	: R 201,093 per annum (Level 04) : Capricorn South (Ref No: LDARD 75/7/2026) (01 Post) : Vhembe Far North (Ref No: LDARD 76/7/2026) (01 Post) : Waterberg District (Ref No: LDARD 77/7/2026) (01 Post) : Mara Research Station (Ref No: LDARD 78/7/2026) (01 Post)

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<u>REQUIREMENTS</u>	:	Grade 10 or equivalent appropriate qualification as recognised by SAQA. Minimum of 7-12-months relevant experience. A valid driver's license (with the exception of people with disabilities) as well as a PDP. KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of the procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks of the motor vehicle, to obtain consumables (e.g. petrol) and obtain basic services (e.g. fixing a flat tyre). Knowledge of prescripts for the correct Utilisation of the motor vehicle. Knowledge of the procedures to perform messenger functions and routine office support functions. Interpersonal skills. Driving skills. Time management skills. Customer care skills. Communication skills.
<u>DUTIES</u>	:	Drive light and medium motor vehicles. Facilitate maintenance on the allocated vehicle. Render a general support function. Collect and deliver documents.
<u>ENQUIRIES</u>	:	Vhembe District: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007 Waterberg District: Ms. Kekana RM Tel No: (014) 717 4949 or Mr. Nkoko KA Tel No: (014) 717 1064/2523. Mara Research Station: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347. Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.
<u>POST</u>	:	<u>DRIVER/MESSENGER (REF NO: LDARD 79/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 201,093 per annum (Level 04)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 10 or equivalent appropriate qualification as recognised by SAQA. Minimum of 7-12 months relevant experience. A valid driver's license Code 14 as well as a Professional Driving Permit (PDP). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of the procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks of the motor vehicle, to obtain consumables (e.g. petrol) and obtain basic services (e.g. fixing a flat tyre). Knowledge of prescripts for the correct Utilisation of the motor vehicle. Knowledge of the procedures to perform messenger functions and routine office support functions. Interpersonal skills. Driving skills. Time management skills. Customer care skills. Communication skills.
<u>DUTIES</u>	:	Drive light and medium motor vehicles. Facilitate maintenance on the allocated vehicle. Render a general support function. Collect and deliver documents.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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<u>POST</u>	:	<u>DATA CAPTURER (REF NO: LDARD 80/7/2026) (02 POSTS)</u>
<u>SALARY</u>	:	R 201,093 per annum (Level 04)
<u>CENTRE</u>	:	Head Office: Polokwane
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent appropriate qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES AND SKILLS: Clerical and administrative procedures. Basic data capturing and record keeping principles. Public Service prescripts relevant to administration. Basic computer literacy (MS Word, Excel, databases). Basic knowledge of EPWP reporting requirements will be an advantage. Attention to detail and ability to work with numerical information. Information Systems and Computer Knowledge. Records and Audit Readiness Knowledge. Data capturing and verification. Record management. Communication and teamwork. Planning and organising own work. Administrative and Data Skills. Computer and Office Skills. Planning and Organising Skills. Communication Skills.
<u>DUTIES</u>	:	Provide data capturing and updating. Provide data verification and quality control. Provide EPWP data capturing and compliance support. Provide general administrative support.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>SWITCHBOARD OPERATOR (03 POSTS)</u>
<u>SALARY</u>	:	R 201,093 per annum (Level 04)
<u>CENTRE</u>	:	Twoomba Research Station (Ref No: LDARD 81/7/2026) (01 Post) Capricorn East (Ref No: LDARD 82/7/2026) (01 Post) Vhembe West (Ref No: LDARD 83/7/2026) (01 Post)
<u>REQUIREMENTS</u>	:	Grade 12 qualification or equivalent appropriate tertiary qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES AND SKILLS: Able to operate switchboard machines. Able to handle confidential information. Able to read and write. Good communication and interpersonal skills. Knowledge of Batho Pele Principle. Operating switchboard and computer.
<u>DUTIES</u>	:	Operating switchboard. Maintenance of minor fault on switchboard. Switchboard Record management. Coordinate control of expenditure for allocated pin codes. Writing skills. computer Sills. Reading and Analytical skills.
<u>ENQUIRIES</u>	:	Twoomba Research Station: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347. Vhembe District: Mammburu TD Tel No: (015) 963 2005 / Rathogwa MM Tel No: (015) 9632007 Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.

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<u>POST</u>	:	<u>LABORATORY ASSISTANT (05 POSTS)</u>
<u>SALARY</u>	:	R 201,093 per annum (Level 04)
<u>CENTRE</u>	:	Mokopane Laboratory (Ref No: LDARD 84/7/2026) (01 Post) Makhado Laboratory (Ref No: LDARD 85/7/2026) (01 Post) Lephalale Laboratory (Ref No: LDARD 86/7/2026) (01 Post) Tomp Seleka College (Ref No: LDARD 87/7/2026) (01 Post) Thulamela (Ref No: LDARD 88/6/2025) (01 Post)
<u>REQUIREMENTS</u>	:	Grade 12 with science and maths as recommendation or an equivalent appropriate qualification NQF Level 4 as recognized by SAQA. KNOWLEDGE, COMPETENCIES AND SKILLS: Ability to read and write. Interpersonal skills, communication skills, Time management, conflict management. Ability to analyze data.
<u>DUTIES</u>	:	Prepare samples for the determination of i.e. chemical residues, pH, EC, mycology etc. Perform routine analysis of samples under mentorship/supervision of senior personnel. Perform basic maintenance on selected equipment and instrumentation. Report all faulty equipment and instrumentation. Maintain tidiness of laboratories, clean/sterilize glassware and equipment. Perform basic maintenance and control functions of animal production stock. Perform administrative and related functions.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>AUXILIARY SERVICES OFFICER (REF NO: LDARD 89/7/2026) (1 POST)</u>
<u>SALARY</u>	:	R 201,093 per annum (Level 04)
<u>CENTRE</u>	:	Tomp Seleka College
<u>REQUIREMENTS</u>	:	Basic literacy and numeracy (ABET level 4) as recognised by SAQA. KNOWLEDGE, COMPETENCIES AND SKILLS: Basic numeracy skills, literacy, operating equipment skills. Basic Computer Literacy skills.
<u>DUTIES</u>	:	Operate specialised machinery and/or construct facilities in support of general farm operations. Perform general maintenance activities in respect of research subjects (animals/plants). Implement placement of students for farm practical. Perform administrative tasks.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>ANIMAL HEALTH ASSISTANT (11 POSTS)</u>
<u>SALARY</u>	:	R 201,093 per annum (Level 04)
<u>CENTRE</u>	:	Mopani North (Ref No: LDARD 90/7/2026) (03 Posts) Mopani East (Ref No: LDARD 91/7/2026) (02 Posts) Mopani West (Ref No: LDARD 92/7/2026) (01 Post) Capricorn Northwestern ((Ref No: LDARD 93/7/2026) (01 Post)

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	Capricorn East (Ref No: LDARD 94/7/2026) (01 Post)
	Sekhukhune South Central (Ref No: LDARD 95/7/2026) (01 Post)
	Sekhukhune West (Ref No: LDARD 96/7/2026) (01 Post)
	Vhembe North (Ref No: LDARD 97/7/2026) (01 Post)
<u>REQUIREMENTS</u>	: Grade 12 or equivalent appropriate NQF Level 4 qualification as recognized by SAQA. A valid driver's license (with the exception of people with disabilities). KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of Animal Health methodology. Communication skills with clients and farmers. Resource utilization. Basic reporting. Basic public speaking.
<u>DUTIES</u>	: Assist in planning and implementing disease control measures. Assist in rendering a support service with regard to animal disease control, reproduction and production advancement, sample collection and law enforcement. Assist in the provision of extension services on animal health to animal owners. Perform administrative and related functions.
<u>ENQUIRIES</u>	: Vhembe District: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007. Mopani District: Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189 Sekhukhune District: Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000. Capricorn District: Mr. Masera Tel No: (015) 632 8625, Mr. Mphahlele STG Tel No: (015) 632 8600 or Ms. Matlou MT Tel No: (015) 632 8600.
<u>POST</u>	: <u>RED LINE SUPERVISOR (4 POSTS)</u>
<u>SALARY CENTRE</u>	: R 201,093 per annum (Level 04)
	: Mopani North (Ref No: LDARD 98/7/2026) (01 Post)
	: Vhembe Central (Ref No: LDARD 99/7/2026) (01 Post)
	: Vhembe East (Ref No: LDARD 100/7/2026) (01 Post)
	: Vhembe Far North (Ref No: LDARD 101/7/2026) (01 Post)
<u>REQUIREMENTS</u>	: STD. 9 or ABET level 4. Minimum of 2 years' experience as Redline gate Guard or Fence Patroller. KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge and understanding of legislative, Acts and policies that governs Public Service. Planning skills. Communication skills. Supervisory skills.
<u>DUTIES</u>	: Supervise and render control over movement of cloven hooved animals. Supervise and render conduct of fence patrol. Supervise and provide control over quarantined animals. Supervise and upkeep records. Supervise human resources / staff.
<u>ENQUIRIES</u>	: Vhembe District: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007. Mopani District: Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189

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<u>POST</u>	:	<u>LIBRARY ASSISTANT (REF NO: LDARD 102/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 170 226 per annum (Level 03)
<u>CENTRE</u>	:	Tompi Seleka College
<u>REQUIREMENTS</u>	:	Grade 12 or an equivalent appropriate NQF Level 4 qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of Library and information science matters; Prescripts and legislation; Procedures and processes; Departmental financial manuals; Public Finance Management Act and Departmental policy and strategy. Skills and attributes: Organising, Problem solving, Customer care, Good interpersonal relations, Creative thinking, Computer literacy e.g Microsoft Office and internet, Numeracy, Ability to work under pressure, Language proficiency, Communication and Analytic thinking.
<u>DUTIES</u>	:	Handle the library administrative and support services and information services. Maintain the library collection. Handle administrative support services.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>WATER PUMP OPERATOR (REF NO: LDARD 103/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 170 226 per annum (Level 03)
<u>CENTRE</u>	:	Madzivhandila College
<u>REQUIREMENTS</u>	:	NQF level 3 (Grade 10 certificate)/ABET/AET or equivalent appropriate qualification as recognised by SAQA. Minimum of 5 years driving and operating specialized equipment experience. Valid driver's license Code EC and operating certificate (PDP). KNOWLEDGE, COMPETENCIES, AND SKILLS: Driving and operation of earth moving and non-earth moving equipment. Physical inspection and interpret instructions for proper use of all controls for safe operations of vehicles. Fleet and equipment management procedures. Interpret and follow operating manuals, maintenance manuals and service charts. Driving and machinery operation. Basic mechanical troubleshooting. Record keeping and reporting. Time management and teamwork. Good eyesight. Teamwork. Good communication. Ability to read and write.
<u>DUTIES</u>	:	Operate specialised equipment and machinery. Render driving and transportation services. Conduct equipment inspection, maintenance, and reporting. Provide safety and administration support.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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<u>POST</u>	:	<u>HANDYMAN (03 POSTS)</u>
<u>SALARY</u>	:	R 170 226 per annum (Level 03)
<u>CENTRE</u>	:	Waterberg District (Ref No: LDARD 104/7/2026) (01 Post) Mopani District (Ref No: LDARD 105/7/2026) (01 Post) Vhembe District (Ref No: LDARD 106/7/2026) (01 Post)
<u>REQUIREMENTS</u>	:	ABET/ AET Level 04 or equivalent appropriate qualification as recognised by SAQA. Minimum of 0-6 months experienced required. KNOWLEDGE, COMPETENCIES, AND SKILLS: Knowledge of maintenance tools and equipment. Safety regulations. Communication skills. Good interpersonal relation and knowledge of Batho Pele Principles. Buildings and related farm infrastructure maintenance experience and knowledge of various types of farm infrastructure and maintenance tools will be an added advantage. Driver's licence will be an added advantage
<u>DUTIES</u>	:	Maintenance of office buildings and furniture. Conduct regular building inspections. Maintenance of office equipment. Safekeeping of maintenance tools and supplies. Report defects.
<u>ENQUIRIES</u>	:	Vhembe District: Mamburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007. Mopani District: Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189 Capricorn District: Ms. Sebatjane LD Tel No: (015) 632 8609 or Ms. Moeti M Tel No: (015) 632 8619. Waterberg District: Ms. Kekana RM Tel No: (014) 717 4949 or Mr. Nkoko KA Tel No: (014) 717 1064/2523.
<u>POST</u>	:	<u>TRACTOR DRIVER (REF NO: LDARD 107/7/2026) (01 POST)</u>
<u>SALARY</u>	:	R 170 226 per annum (Level 03)
<u>CENTRE</u>	:	Towoomba Research Centre
<u>REQUIREMENTS</u>	:	Basic education (literacy and numeracy - ABET level 2) or equivalent appropriate qualification as recognised by SAQA. A valid driver's License Code EC1 with PDP (with exception of people with disabilities). A minimum of 1 Year appropriate experience. KNOWLEDGE, COMPETENCIES, AND SKILLS: Knowledge of Agricultural Equipment. Ability to Operate the Tractor. Basic diesel mechanic skills. Water/Diesel Engine maintenance skills. Knowledge of various types of farm equipment. Knowledge of Batho Pele Principles. Discing, planting, and harvesting of crop fields. Driving skills.
<u>DUTIES</u>	:	Operate a tractor with various implements (such as ploughs, Rippers, planters, crop sprayers etc.) attached to assist with the physical execution of various general farming activities. Perform vehicle maintenance and administrative support activities. Operate a specialised machinery (such as harvesters, drilling equipment, excavators etc.).
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

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<u>POST</u>	:	<u>FARM AID (08 POSTS)</u>
<u>SALARY CENTRE</u>	:	R 144,024 per annum (Level 02) Tompoti Selekane College (Ref No: LDARD 108/7/2026) (02 Posts), Madzivhandila College (Ref No: LDARD 109/7/2026) (02 Posts), Mara Research Centre (Ref No: LDARD 110/7/2026) (02 Posts), Towoomba Research Centre (Ref No: LDARD 111/7/2026) (02 Posts),
<u>REQUIREMENTS</u>	:	Basic literacy and numeracy (ABET level 2) or equivalent appropriate qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES AND SKILLS: Basic literacy and numeracy
<u>DUTIES</u>	:	Perform routine activities in respect of crop production. Perform routine activities in respect of livestock. Perform general routine activities. Perform general routine activities in respect of infrastructure.
<u>ENQUIRIES</u>	:	Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	:	<u>GENERAL WORKER (REDLINE GATE/ GUARD/FENCE PATROLLER (16 POSTS)</u>
<u>SALARY CENTRE</u>	:	R 144,024 per annum (Level 02) Vhembe Far North (Ref No: LDARD 112/7/2026) (05 Posts), Vhembe Central (Ref No: LDARD 113/7/2026) (02 Posts), Vhembe East (Ref No: LDARD 114/7/2026) (07 Posts) Mopani North (Ref No: LDARD 115/7/2026) (02 Posts)
<u>REQUIREMENTS</u>	:	Basic literacy and numeracy (ABET level 2) or equivalent appropriate qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES, AND SKILLS: Knowledge and understanding of legislative, Acts and policies that governs Public Service. Planning skills. Communication skills. Supervisory skills.
<u>DUTIES</u>	:	Control over movement of cloven hooved animals. Conduct fence patrol. Control over quarantined animals. Keep records.
<u>ENQUIRIES</u>	:	Vhembe District: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007 Mopani District: Ms. Malatji MA and Matlou MT Tel No: (015) 811 9837 or (015) 811 1189
<u>POST</u>	:	<u>GROUNDSMAN: FARM MANAGEMENT (REF NO: LDARD 116/7/2026) (02 POSTS)</u>
<u>SALARY CENTRE</u>	:	R 144,024 per annum (Level 02) Towoomba Research Centre
<u>REQUIREMENTS</u>	:	Basic education (literacy and numeracy - ABET / AET level 2) or equivalent appropriate qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES, AND SKILLS: Able to read and write; Knowledge of

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	cleaning services; Communication skills; Good interpersonal relations; Report writing skills.
<u>DUTIES</u>	: Perform routine activities in respect of grounds. Perform general routine activities in respect of infrastructure. Perform general activities.
<u>ENQUIRIES</u>	: Ms Modiba MM Tel No: (015) 294 3170, Ms. Mothupi PP Tel No: (015) 294 3100, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.
<u>POST</u>	: <u>GENERAL WORKER (REF NO: LDARD 117/7/2026) (01 POST)</u>
<u>SALARY</u>	: R 144,024 per annum (Level 02)
<u>CENTRE</u>	: Vhembe Far North
<u>REQUIREMENTS</u>	: ABET/AET or equivalent appropriate qualification as recognised by SAQA. KNOWLEDGE, COMPETENCIES, AND SKILLS: Basic literacy and numeracy. Able to read and write. Knowledge of cleaning procedures and gardening principles. Ability to operate basic garden equipment and machinery. Knowledge of maintenance of relevant equipment. Good interpersonal relations Be able to work in a team. Be able to perform manual work. Show commitment and loyalty. Must be punctual, productive and show good behaviour towards customers Communication skills.
<u>DUTIES</u>	: Perform general assistant work. Maintain premises and surroundings. Maintenance and safekeeping of gardening equipment. Moving furniture and equipment as required. Removing garbage and empty boxes. Assist in receiving stock and goods. Reporting losses/damage to equipment. Loading and offloading of goods. Cleaning of government vehicles.
<u>ENQUIRIES</u>	: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007