



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF HEALTH



REF :S4/1/1

ENQ: NGOBENI TM

TO: ALL QUALIFYING APPLICANTS

DEPARTMENTAL CIRCULAR NO 07 OF 2026

ADVERTISEMENT OF A VACANT POSTS IN THE DEPARTMENT OF HEALTH

- *** NB: Ensure that you read the conditions and requirements of the post BEFORE you apply. Failure to comply with the instructions below, will result in your application to be disqualified.**
- By applying, it is understood that you agree to the conditions and requirements of the post.
- Applicants are hereby invited from suitably qualified candidates for vacant posts in the Department of Health.
- Applications should include a fully completed **new** Z83 form obtainable from any government institution or at www.dpsa.gov.za and must be accompanied by a comprehensive Curriculum Vitae [CV].
- The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State?" then it is acceptable for an applicant to indicate 'not applicable' or leave blank to the question. If yes (provide detail), "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV)" or "see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application for employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent reappointment under Part F must be answered.
- Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation.
- Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications, current registration with the relevant statutory body and copy of ID must be submitted.
- All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct], an Assessment as per Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.

N.D.

Private Bag X9302, Polokwane
Fidel Castro Ruz House, 18 College Street, Polokwane 0700. Tel: 015-293 6000/12. Fax: 015 293 6211.
Website: <http://www.limpopo.gov.za>

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9. Shortlisted candidates for the SMS post will be required to submit SMS pre-entry certificate obtainable from National School of Government [<https://thensg.gov.za/training-course/sms-pre-entryprogramme/>.] on the date of interview.
10. The successful candidate will be subjected to security clearance [Vetting] as per the Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.
11. **The Department of Health is an equal opportunity Employment Equity and Affirmative Action Employer. Females are encouraged to apply for posts at Senior Management in order to address the Employment Equity targets within the Department.**
12. **People with disabilities are encouraged to apply** and correspondence will be entered into with shortlisted candidates only. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within ninety (90) days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000.
13. **Applicants responding to this circular should quote the circular number [Circular of 2026] or reference number on the application link [LDH] as reference number on the Z83 application form.**
14. Kindly note that NO payment of any kind is required when applying for posts advertised in this circular.
15. **The Department reserves the right not to fill any advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department.**
16. **The advert is open for twelve [12] from the date of issue**

NB 1: The circular of advertised vacant posts will be posted on the following websites:
<https://erecruitment.limpopo.gov.za>., www.ldoh.gov.za, www.dpsa.gov.za and Provincial Department social media.

NB 1: Applicants should apply using the links provided for each post/centre.

General enquiries about the advertised posts should be directed to Ms Mompei MM at 015 293 6126 / Ms Sebake RL at 015 293 6426 and Ms Sebola MF at 015 293 6002 during office hours.



HEAD OF DEPARTMENT: HEALTH
 DR NDWAMATO NN

13/02/2026

DATE

POST 1: MEDICAL OFFICER: [SHIFTS] = [227] POSTS

Salary Package: Grade 1: R1 001 349 p.a., Grade 2: R1 142 553 p.a, Grade 3: R1 322 352 p.a. [All-inclusive remuneration package] plus 18 % of basic salary PSCBC or 22 % of basic salary ISRDS Nodes rural allowance.

GRADE 1 = [148] POSTS

CENTRES: Pietersburg Hospital [10], Mankweng Hospital [10], Tshilidzini Hospital [10], Lebowakgomo Hospital [9], Philadelphia Hospital [7], Kgapane Hospital [6], Maphutha L Malatji Hospital [6], Mokopane Hospital [6], Mecklenburg Hospital [5], Sliloam Hospital [5], St Ritas Hospital [5], Letaba Hospital [4], Matlala Hospital [4], Thabamoopo Hospital [4], Zebediela Hospital [4], Dilokong Hospital [3], Dr CN Phatudi Hospital [3], FH Odendaal Hospital [3], George Masebe Hospital [3], Groblersdal Hospital [3], Jane Furse Hospital [3], Malamulele Hospital [3], Messina Hospital [3], Nkhensani Hospital [3], Seshego Hospital [3], WF Knobel Hospital [3], Donald Frazer Hospital [5], Elim Hospital [2], Ellisras Hospital [2], Helen Franz Hospital [2], Sekororo Hospital [2], Thabazimbi Hospital [2], Evuxakeni Hospital [1], Hayani Hospital [1], Louis Trichardt Hospital [1], Warmbath Hospital [1], Witpoort Hospital [1].

GRADE 2 = [62] POSTS

CENTRES: Kgapane Hospital [5], Maphutha L Malatji Hospital [4], Donald Fraser Hospital [4], Nkhensani Hospital [3], Seshego Hospital [3], Witpoort Hospital [3], Van Velden Hospital [3], Lebowakgomo Hospital [2], Mecklenburg Hospital [2], Letaba Hospital [2], Matlala Hospital [2], Dilokong Hospital [2], Dr CN Phatudi Hospital [2], FH Odendaal Hospital [2], George Masebe Hospital [2], Jane Furse Hospital [2], Malamulele Hospital [2], Messina Hospital [2], WF Knobel Hospital [2], Elim Hospital [2], Ellisras Hospital [2], Helen Franz Hospital [2], Sekororo Hospital [2], Louis Trichardt Hospital [2], Thabazimbi Hospital [1], Warmbaths Hospital [1], Botlokwa Hospital [1].

GRADE 3 = [17] POSTS

CENTRES: Kgapane Hospital [3], Letaba Hospital [3], Helen Franz Hospital [2], Donald Fraser Hospital [1], Seshego Hospital [1], Dilokong Hospital [1], Dr CN Phatudi Hospital [1], George Masebe Hospital [1], Elim Hospital [1], Sekororo Hospital [1], Botlokwa Hospital [1], Voortrekker Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Current registration with the health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- **Experience for Grade 1:** Less than five [5] years appropriate/recognizable experience after registration with the Health Professions Council of South Africa [HPCSA] as an independent Medical Practitioner.
- **Experience for Grade 2:** A minimum of five [5] years after registration with the Health Professions Council of South Africa [HPCSA] as an Independent Medical Practitioner.
- **Experience for Grade 3:** A minimum of ten [10] years after registration with Health Professions Council of South Africa [HPCSA] as an Independent Medical Practitioner.
- Applicants must be South African citizens or permanent residents.
- **Inherent requirements of the job:** Willingness and ability to work shifts/flexi hours [Including night duty, Weekends and public holidays]. Willingness and ability to perform overtime when need arises.

N.N.

- Commuted overtime will be dependent on need and will be approved by the Accounting Officer of the Department on the flexi/shift system based on operational needs.
- Inherent requirements of the post: Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.
- Skill declaration form to be attached.

B) Knowledge and Skills

- Knowledge, understanding and application of medical theory and practice.
- Knowledge, understanding and application of legal aspects relevant to medical practice in South Africa.
- Sound clinical knowledge and skills [general medical surgical and anaesthetic] for all age groups and sexes at district health services level.
- Good leadership and communication [Verbal and written] skills, presentation skills and budgeting skills.
- Collection and analysis of data.
- Sound medical ethics.
- Knowledge, understanding and application of clinical governance.
- Ability to work after hours independently including without supervision.
- Rational use of resources

KEY PERFORMANCE AREAS:

- Provide clinical care including but not limited to emergency care, in the designated clinical areas, commensurate with the requirement and maintenance for registration as medical practitioner.
- Perform ward rounds, outreach programmes and provide medical services in any other area including but not limited to special events and operations in the province.
- Respond to all emergency calls within stipulated times including in cases of disaster and /or disaster management.
- Maintain best clinical practice in accordance with quality standards, including updating oneself through Continuous Professions Development [CPD] system as required by HPCSA.
- Generate and maintain clinical records in accordance with the minimum required standards for medical records.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed.
- Conduct clinical audits.
- Participate in continuing medical education, academic activities in undergraduate and postgraduate levels as required.
- Ensure that clinical protocols are followed for the clinical areas of work.
- Where required, coordinate clinical responsibilities with and supervise, instruct and train Medical Officers and Registrars, as the case may be in one or more designated clinical area and/or discipline.
- Perform any other duties allocated to you by the Supervisor in the province without boundary restrictions.

CENTRES: MEDICAL OFFICER [GRADE 1]	APPLICATION LINK
Pietersburg Hospital [10]	CLICK HERE

N.N.

Mankweng Hospital [10]	CLICK HERE
Tshilidzini Hospital [9]	CLICK HERE
Lebowakgomo Hospital [8],	CLICK HERE
Philadelphia Hospital [7],	CLICK HERE
Kgapane Hospital [6],	CLICK HERE
Maphutha L Malatji Hospital [6],	CLICK HERE
Mokopane Hospital [6],	CLICK HERE
Mecklenburg Hospital [5],	CLICK HERE
Sliloam Hospital [5],	CLICK HERE
St Ritas Hospital [5],	CLICK HERE
Letaba Hospital [4],	CLICK HERE
Matlala Hospital [4],	CLICK HERE
Thabamooopo Hospital [4],	CLICK HERE
Zebediela Hospital [4],	CLICK HERE
Dilokong Hospital [3],	CLICK HERE
Dr CN Phatudi Hospital [3]	CLICK HERE
FH Odendaal Hospital [3],	CLICK HERE
George Masebe Hospital [3],	CLICK HERE
Groblersdal Hospital [3],	CLICK HERE
Jane Furse Hospital [3],	CLICK HERE
Malamulele Hospital [3],	CLICK HERE
Messina Hospital [3],	CLICK HERE
Nkhensani Hospital [3],	CLICK HERE
Seshego Hospital [3],	CLICK HERE
WF Knobel Hospital [3],	CLICK HERE
Donald Frazer Hospital [5],	CLICK HERE
Elim Hospital [2],	CLICK HERE
Ellisras Hospital [2],	CLICK HERE
Helen Franz Hospital [2],	CLICK HERE
Sekororo Hospital [2],	CLICK HERE
Thabazimbi Hospital [2],	CLICK HERE
Evuxakeni Hospital [1],	CLICK HERE

N.N.

Hayani Hospital [1],	CLICK HERE
Louis Trichardt Hospital [1],	CLICK HERE
Warmbath Hospital [1],	CLICK HERE
Witpoort Hospital [1].	CLICK HERE

CENTRES: MEDICAL OFFICER [GRADE 2]	APPLICATION LINK
Kgapane Hospital [5],	CLICK HERE
Maphutha L Malatji Hospital [4],	CLICK HERE
Donald Fraser Hospital [4],	CLICK HERE
Nkhensani Hospital [3],	CLICK HERE
Seshego Hospital [3],	CLICK HERE
Witpoort Hospital [3],	CLICK HERE
Van Velden Hospital [3],	CLICK HERE
Lebowakgomo Hospital [2],	CLICK HERE
Mecklenburg Hospital [2],	CLICK HERE
Letaba Hospital [2],	CLICK HERE
Matlala Hospital [2],	CLICK HERE
Dilokong Hospital[2],	CLICK HERE
Dr CN Phatudi Hospital [2],	CLICK HERE
FH Odendaal Hospital [2],	CLICK HERE
George Masebe Hospital [2],	CLICK HERE
Jane Furse Hospital [2],	CLICK HERE
Malamulele Hospital [2],	CLICK HERE
Messina Hospital [2],	CLICK HERE
WF Knobel Hospital [2],	CLICK HERE
Elim Hospital [2],	CLICK HERE
Ellisras Hospital [2],	CLICK HERE
Helen Franz Hospital [2],	CLICK HERE
Sekororo Hospital [2],	CLICK HERE
Louis Trichardt Hospital [2],	CLICK HERE
Thabazimbi Hospital [1],	CLICK HERE
Warmbaths Hospital [1],	CLICK HERE
Botlokwa Hospital [1].	CLICK HERE

N.P.

CENTRES: MEDICAL OFFICER [GRADE 3]	APPLICATION LINK
Kgapane Hospital [3],	CLICK HERE
Letaba Hospital [3],	CLICK HERE
Helen Franz Hospital [2],	CLICK HERE
Donald Fraser Hospital [1],	CLICK HERE
Seshego Hospital [1],	CLICK HERE
Dilokong Hospital [1],	CLICK HERE
Dr CN Phatudi Hospital [1],	CLICK HERE
George Masebe Hospital [1],	CLICK HERE
Elim Hospital [1],	CLICK HERE
Sekororo Hospital [1],	CLICK HERE
Botlokwa Hospital [1],	CLICK HERE
Voortrekker Hospital [1]	CLICK HERE

POST 02: CLINICAL PSYCHOLOGIST [GRADE 1 – 3] = 4 POSTS

Commencing Salary Package: Grade 1 = R872 709.00 p. a, Grade 2 = R1 014 705.00 p.a. Grade 3 = R1 174 848.00 p.a. plus 12% of basic salary PSCBC rural allowance

CENTRES: Dilokong Hospital [1], Mecklenburg Hospital [1], Ellisras Hospital [1], Malamulele Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with the HPCSA as Psychologist.
- Current registration with the Health Professions Council [HPCSA] as a Psychologist.
- **Experience for Grade 1:** None after registration with the HPCSA.
- **Experience for Grade 2:** A minimum of 8 years relevant experience after registration with the HPCSA as a Clinical Psychologist.
- **Experience for Grade 3:** Minimum of 16 years after registration with the HPCSA as a Clinical Psychologist.
- **Computer literacy including MS Outlook, Word, Excel and PowerPoint;** Virtual meeting platforms literacy,
- **Inherent requirements:** Valid driver's license.

B) Knowledge and Skills

- Appropriate clinical knowledge & experience in the field of Clinical Psychology; Psychotherapy, assessment, counselling.
- Analytical report writing skills.
- Knowledge of current health and public service legislation, regulations and policies.
- Sound knowledge of professional ethics.

N.N.

- IT, research, teaching, time management and training skills.

KEY PERFORMANCE AREAS:

- Provide psychological service delivery at hospital level.
- Participate in hospital teams/committees.
- Support hospital activities related to mental health.
- Supervise work of the psychometrists in the hospital.
- Implement community outreach programmes.
- Liaise and work with other hospital departments.
- Liaise with psychiatric services in the hospital.
- Assist in training for primary health care professionals.

CENTRES: CLINICAL PSYCHOLOGIST [GRADE 1- 3]	APPLICATION LINK
Dilokong Hospital [1],	CLICK HERE
Mecklenburg Hospital [1],	CLICK HERE
Ellisras Hospital [1],	CLICK HERE
Malamulele Hospital [1]	CLICK HERE

THE END

N.N.